
Megan E. Good

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Megan Good is an engaging and dynamic leader in the human services field. She provides capacity-building technical assistance across a wide array of topics, including strategic planning, program evaluation, inclusive workplace environments, and culturally responsive services.

Megan is a skilled project manager, presenter, writer, and evaluator. She has led over a hundred project teams and supervised staff on a wide variety of analytic, evaluation, programmatic, and implementation projects. She possesses several years of experience strategically navigating systems to change organizational culture, and she has demonstrated her ability to support and develop staff competencies.

Megan started MG Consulting & Training to provide capacity-building services to help organizations fulfill their mission and promote equity in our workplaces and communities. She transitioned to consulting to work more directly with community agencies, and to engage in advocacy concerning issues about which she is passionate. Megan's passion is impacting systems that fail to equitably protect or serve marginalized populations.

Megan previously worked in the Office of Data Analysis, Research and Evaluation at the Allegheny County Department of Human Services (DHS). At DHS, she served in several roles over the course of seven years, entering as a Scholar in Local Government and then working as an analyst and a manager in multiple capacities. Throughout her tenure, Megan had responsibility for analytics supporting all service areas within DHS, and she specialized in child welfare analytics and socioeconomic indicators. Beyond data analysis and program evaluation, her contributions included leading design and requirements gathering for IT solutions, as well as developing the curriculum and delivering the training for a series of eight workshops designed to enhance staff capacity to use data to support decision-making.

Megan also played a fundamental role in changing workplace culture and practices to be more inclusive. She led Department-wide efforts to better serve LGBTQ consumers and to improve workplace climate. Megan also launched the Department-wide Inclusion Committee, which has successfully implemented several initiatives and changes at DHS, including renovations to the building.

The strengths Megan employs to achieve success across this wide array of activities include her critical thinking, attention to detail, authenticity, strong communication skills and understanding of communication styles, ability to view challenges from multiple perspectives, and her passion for improving systems that serve our communities.

Prior to joining DHS, Megan gained practical experience across the public, private and non-profit sectors through her work with the Virginia Senate Finance Committee, Delta Development Group, Inc., and MidPenn Legal Services. Megan earned her Masters in Public Policy at the College of William & Mary and her Bachelors in Economics at Bucknell University. Her formal education and training included instruction on social justice issues, strategic planning, evaluation design, and public management. Megan currently lives with her wife in Pittsburgh, loves being an aunt, and regularly dedicates time to her community, including serving as a Big Sister since 2010.